



## Privacy Notice - Pupils who attend Haddenham St Mary's CE School

Haddenham St Mary's CE School collects data and information about our pupils so that we can run effectively as a school. This privacy notice explains how and why we collect pupils' data, what we do with it and what rights parents and pupils have.

### Privacy Notice (How we use pupil information)

Haddenham St Mary's Church of England School provides education for children aged between 4 and 7 years. Founded in 1868 the school is voluntary controlled. The school is Church of England in character and we are linked to the Diocese of Oxford. We might share personal data with Diocesan Officers at the Diocese of Oxford for the purposes of receiving educational support.

The Data Protection Officer is Nicola Cook, [nicola@schoolsdp.com](mailto:nicola@schoolsdp.com), 01296 658502.

The Data Protection Lead in school is Rebecca Richardson, Deputy Head, 01844 291455.

### Why do we collect and use pupil information?

We collect and use pupil information under the following lawful bases under the GDPR:

- a) where we have the consent of the data subject [Article 6 (a)]
- b) where it is necessary for compliance with a legal obligation [Article 6 (c)]
- c) where processing is necessary to protect the vital interests of the data subject or another person [Article 6 (d)]
- d) where it is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller [Article 6 (e)]
- e) Where we have legitimate interests ((Article 6(f))

Where the personal data we collect about pupils is sensitive (ie special category) personal data, we will only process it where:

- a) we have explicit consent [Article 9 (2)(a)]
- b) processing is necessary to protect the vital interests of the data subject or of another natural person where the data subject is physically or legally incapable of giving consent [Article 9 (2)(c)] and/or
- c) processing is necessary for reasons of substantial public interest, and is authorised by domestic law (see section 10 of the 2018 Data Protection Act) [Article 9 (2)(g)]
- d) processing is for the establishment, exercise or defence of legal claims

### We define sensitive personal data as:

- personal data revealing racial or ethnic origin
- personal data revealing political opinions
- personal data revealing religious or philosophical beliefs
- genetic data
- biometric data (where used for identification purposes)
- data concerning health
- data concerning a person's sex life
- data concerning a person's sexual orientation.



**We use the pupil data to support our statutory functions of running a school, in particular:**

- a) to support pupil learning
- b) to monitor and report on pupil progress and attainment levels
- c) to provide appropriate pastoral care and keep children safe
- d) to assess the quality of our services
- e) to comply with the law regarding data sharing
- f) for the protection and welfare of pupils and others in the school
- g) for the safe and orderly running of the school
- e) to promote the school
- f) to communicate with parents/carers to meet the statutory duties placed upon us for the Department of Education (DfE) data collections.

**Our lawful bases under the GDPR for the purposes listed above are as follows:**

- a) Support pupil learning - public task
- b) Monitor and report on pupil progress and attainment - legal obligation, public task
- c) Provide appropriate pastoral care and keep children safe - public task
- d) Meet our legal obligations - legal obligation
- e) Administer school admissions - legal obligation
- f) Run our school safely and effectively - public task
- g) Assess the quality of our services - legitimate interests
- h) To comply with the law regarding data sharing - legal obligation, public task
- i) For the protection and welfare of pupils and others in the school - public task
- j) For the safe and orderly running of the school - public task.

**The categories of pupil information that we collect, hold and share include:**

- a) Personal information (such as name, unique pupil number, gender, date of birth, copy of birth certificate, and address)
- b) Characteristics (such as ethnicity, language, religion, and free school meal eligibility)
- c) Attendance information (such as sessions attended, number of absences and absence reasons)
- d) Attainment information
- e) Medical information and dietary needs
- f) Special needs information
- g) Behaviour information (such as exclusions)
- h) Service Children in Education Indicator
- i) Previous school history
- j) Sibling data where applicable

From time to time and in certain circumstances, we might also process personal data about pupils, some of which might be sensitive personal data, including information about criminal proceedings/convictions, sexual orientation, child protection/safeguarding. This information is not routinely collected about pupils and is only likely to be processed by the school in specific circumstances relating to particular pupils, for example, if a child protection issue arises or if a pupil is involved in a criminal matter. Where appropriate, such information may be shared with external agencies such as the child protection team at the Local Authority, the Local Authority Designated Officer and the Police. Such information will only be processed to the extent that it is lawful to do so and appropriate measures will be taken to keep the data secure.

Please see our Appropriate Policy Document for a more detailed explanation of how we lawfully



process special categories of personal data.

We collect information about pupils when they join the school and update it during their time on the roll as and when new information is acquired.

### **Collecting pupil information**

Whilst the majority of pupil information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the General Data Protection Regulation, we will inform you whether you are required to provide certain pupil information to us or if you have a choice in this. Where appropriate, we will ask parents for consent to process personal data where there is no other lawful basis for processing it, for example where we wish to use photos or images of pupils on our website or on social media to promote school activities or if we want to ask your permission to use your information for marketing purposes. Parents/pupils may withdraw consent at any time.

### **Storing pupil data**

To see how long we hold data for, please see our Data Retention Policy.

A significant amount of personal data is stored electronically, for example, on our MIS (Management Information System) databases. Some information may also be stored in hard copy format.

### **Who do we share pupil information with?**

We routinely share pupil information with:

- schools that pupils attend after leaving us
- our local authority - Buckinghamshire Council
- a pupil's home local authority (if different)
- the Department for Education (DfE)
- school governors/trustees

From time to time, we may also share pupil information other third parties including the following:

- the Police and law enforcement agencies
- NHS health professionals including the School Nurse, Educational Psychologists, Speech & Language Therapist
- Education Welfare Officers
- Courts, if ordered to do so
- the National College for Teaching and Learning
- Prevent teams in accordance with the Prevent Duty on schools
- other schools, for example, if we are negotiating a managed move and we have your consent to share information in these circumstances
- Diocesan Officers at the Diocese of Oxford for the purposes of receiving educational support
- the Diocesan Board of Education for the purposes of receiving educational support
- our legal advisors



- our insurance providers/the Risk Protection Arrangement

Some of the above organisations may also be Data Controllers in their own right in which case we will be jointly controllers of your personal data and may be jointly liable in the event of any data breaches.

In the event that we share personal data about pupils with third parties, we will provide the minimum amount of personal data necessary to fulfil the purpose for which we are required to share the data.

### **Why we share pupil information**

We do not share information about our pupils with anyone without consent unless the law allows us to do so.

We share pupils' data with the Department for Education (DfE) on a statutory basis. This data sharing underpins school funding and educational attainment policy and monitoring. We are required to share information about our pupils with our local authority (LA) and the Department for Education (DfE) under section 3 of The Education (Information About Individual Pupils) (England) Regulations 2013.

### **Data collection requirements**

To find out more about the data collection requirements placed on us by the Department for Education (DfE) (for example; via the school census) go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>

### **The National Pupil Database (NPD)**

Much of the data about pupils in England goes on to be held in the National Pupil Database (NPD). The NPD is owned and managed by the Department for Education (DfE) and contains information about pupils in schools in England. It provides invaluable evidence on educational performance to inform independent research, as well as studies commissioned by the Department for Education (DfE). It is held in electronic format for statistical purposes. This information is securely collected from a range of sources including schools, local authorities and awarding bodies.

To find out more about the NPD, go to: <https://www.gov.uk/government/publications/national-pupil-database-npd-privacy-notice/national-pupil-database-npd-privacy-notice>.

### **Requesting access to your personal data**

Under data protection legislation, parents and pupils have the right to request access to information about them that we hold ("Subject Access Request"). Where a child does not have the maturity to make their own requests for personal data, parents may do so on their behalf in a primary school setting. To make a request for your child's personal data, or be given access to your child's educational record, contact Joanna Bevan (the School Office Manager) or Karen Collett (Headteacher). Although any written request for personal data will be treated as a Subject Access Request.



Subject to the section below, the legal timescales for the School to respond to a Subject Access Request is one calendar month. As the School has limited staff resources outside of term time, we encourage parents/pupils to submit Subject Access Requests during term time and to avoid sending a request during periods when the School is closed or is about to close for the holidays where possible. This will assist us in responding to your request as promptly as possible. For further information about how we handle Subject Access Requests, please see our Data Protection Policy.

Parents of pupils who attend a maintained school have a separate statutory right to access their child's educational record. Upon receipt of a written request for a pupil's educational record, the School will respond to it within 15 school days. This is an independent legal right of parents which falls outside of the GDPR, therefore a pupil's consent is not required even if a pupil is able to make their own decisions in relation to their personal data unless a court order is in place which states otherwise.

The term "parent" is widely defined in education law to include the natural or adoptive parents (regardless of whether parents are or were married, whether a father is named on a birth certificate or has parental responsibility for the pupil, with whom the pupil lives or whether the pupil has contact with that parent), and also includes non-parents who have parental responsibility for the pupil, or with whom the pupil lives. It is therefore possible for a pupil to have several "parents" for the purposes of education law.

You also have the right to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress
- prevent processing for the purpose of direct marketing
- object to decisions being taken by automated means
- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed and
- claim compensation for damages caused by a breach of our data protection responsibilities

You have the right to make a complaint at any time to the Information Commissioner's Office (ICO), the UK supervisory authority for data protection issues.

You can contact the Information Commissioners Office:

On: 0303 123 1113 or: via email <https://ico.org.uk/make-a-complaint/>

Or: at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

### **Data Protection Officer**

We have appointed a data protection officer (DPO) to oversee compliance with this privacy notice. If you have any questions about this privacy notice or how we handle your personal information, please contact the Data Protection Officer Nicola Cook or the Data Protection Lead in school, Rebecca Richardson, Deputy Head.



### **Changes to this privacy notice**

We reserve the right to update this privacy notice at any time, and we will provide you with a new privacy notice when we make any substantial updates. We may also notify you in other ways from time to time about the processing of your personal information.